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!"##$%&'&"()*+,-&()(./+#-00(%&+")+0'%$)&#+')1+/(-)2+34"51%$)+60%"$)3")2+4(.$5$##)$##+,+*
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G?T?$3*$IJ3&4$%)-5J1&10-H$N12'MP'0$98AD$
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F*32'0)3+-$1<$G3**')1+($K15+10(&$K3))'0+(+31*$\'&&1/)J3L$ $ $ $ $$$$$$$$TL0$98A;$
7*)+3+>+'$1<$IJ3&4$K'2'&1LM'*+$RM(&&$^0(*+$T/(04$ $ $ $ $ $$$$$$TL03&$98AD$
R153'+-<10%0'2'*+31*$6')'(05J$]0(2'&$T/(04$ $ $ $ $ $$$$$$TL03&$98AD$

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J++L)Qff413?10OfA8?A8;8fAD!8#"9:?9898?A;AEA8E$
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%3'J&'0H$]?$\?H$=**(1'0/&*)**A!?BA$T>)J'0P(>'0H$a?H$U&11Mh>3)+H$G?H$X?H$T&M-H$U?HST>O>)+H$^?$W?$
@9898B?$R'&<C0'O>&(+10-$L01<3&')$1<$432'0)31*C0'<'00'4$-1>+JQ$T))153(+31*)$/3+J$51*4>5+$L01P&'M$
)-ML+1M(+1&1O-?$G(-%)'5+(;+@$#$'%34+()+,1(5$#3$)3$E+NRE+ED9CE;;?$
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U'00-H$K?H$%(&M'0H$T?H$=**(1'0/&*)**A!?BASG()+'*H$T?$R?$@98A:B?$T>+1*1M35$51ML&'c3+-$(*4$
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da*1>0'.H$a?H$=**(1'0/&*)**A!?BA!N(0(-(*H$T?H$S$G()+'*H$T?$R?$@98A:H$G(05JB?$_<<'5+)$1<$L(0'*+$)+0'))$(*4$43)+0'))$1*$L(0'*+3*O$h>(&3+-$(*4$5J3&4$P'J(2310?$%1)+'0$L0')'*+'4$(+$+J'$P3'**3(&$M''+3*O$1<$+J'$R153'+-$<10$6')'(05J$3*$IJ3&4$K'2'&1LM'*+H$U(&+3M10'H$GK?$
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X(P'&&(H$G?$V?H$=**(1'0/&*)**A!?BA!U(0*')H$T?H$S$G()+'*H$T?$R?$@98A:H$G(05JB?$R&''L$(*4$)'&<C0'O>&(+31*$3*$-1>*O$5J3&40'*$'cL'03'*53*O$J1M'&'))*'))?$7*$G?$V?$X(P'&&($@IJ(30B$)-ML1)3>M$*A5$$0+")+&4$+3()&$6&+(;+%"#U+')1+'1:$%#"&/*+,+5";$#0')+0$%#0$3&":H(+$+J'$P3'**3(&$M''+3*O$1<$+J'$R153'+-$<10$6')'(05J$3*$IJ3&4$K'2'&1LM'*+H$U(&+3M10'H$GK?$
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d[J3+3*OH$T?H$=**(1'0/&*)**A!?BA!CN'&)1*H$a?H$S$G()+'*H$T?$R?$@98A:H$G(05JB?$7ML(5+$1<$'*2301*M'*+(&$5J(1)$1*$)'&<C0'O>&(+31*$3*$-1>*O$J1M'&'))$(*4$J3OJ&-$M1P3&'$5J3&40'*?$%1)+'0$L0')'*+'4$(+$+J'$P3'**3(&$M''+3*O$1<$+J'$R153'+-$<10$6')'(05J$3*$IJ3&4$K'2'&1LM'*+H$U(&+3M10'H$GK?$
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X'*'M(*H$a?U?H$=**(1'0/&*)**A!?BA$%(&M'0H$T?H$U'00-H$K?HS^0'*'&&H$T?$@98A;H$Y5+1P'0B?$6'512'0-$M(++'0)Q$7*2')+3O(+3*O$+J'$<>&&$LJ-)31&1O35(&$0')L1*)'$L01<3&'$3*$0'&(+31*$+1$M(0.'0)$1<$L)-5J1L(+J1&1O-?$%1)+'0$L0')'*+'4$(+$+J'$7*+'0*(+31*(&$R153'+-$<10$K'2'&1LM'*+(&$%)-5J1P31&1O-$G''+3*OH$R(*$K3'O1H$IT?$
$
%(&M'0H$T?$6?$=**(1'0/&*)**A!?BA!X'*'M(*H$a?$U?H$^0'*'&&H$T?H$G()+'*H$T?$R?H$S$U'00-H$K?$@98A;H$Y5+1P'0B?$]J'$0'&(+31*)J3L$P'+/''*$)15314'M1O0(LJ35$03).H$(42'0)3+-H$(*4$J1M'&'))*'))$1*$0')L30(+10-$)3*>)$(00J-+JM3(?$%(L'0$L0')'*+'4$(+$+J'$7*+'0*(+31*(&$R153'+-<10K'2'&1LM'*+(&$%)-5J1P31&1O-$G''+3*OH$R(*$K3'O1H$IT?$
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=**(1'0/&*)**A!?BA!CR'&&'0)H$]?H$S$G()+'*H$T?$R?$@98A;H$G(-B?$_c'5>+32'$<>*5+31*H$'M1+31*$0'O>&(+31*H$(*4$(5J3'2'M'*+$3*$5J3&40'*$'cL'03'*53*O$J1M'&'))*'))?$%(L'0$L0')'*+'4$(+$+J'$(**>(&$M''+3*O$1<$+J'$W'(*$%3(O'+$R153'+-H$TM)+'04(MH$N'+J'0&(*4)?$$
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=**(1'0/&*)**A!?BA!T>O>)+H$^?$W?H$U(0*')H$T?$W?H$I(O&)1*H$R?$G?HSG()+'*H$T?$R?$@98A;H$TLO3&B?$R&''L$h>(&3+-$(*4$/'&&CP'3*O$3*$<(M3&3')$'cL'03'*53*O$J1M'&'))*'))?$%1)+'0$L0')'*+'4$(+$+J'$(**>(&$F*32'0)3+-$1<$G3**')1+($K15+10(&$6')'(05J$RJ1/5()'H$G3**'(L1&3)H$GN?$$
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\(53&3+(+'4$M''+3*O$(P1>+$'c'5>+32'$<>*5+31*$).3&&)$<10$L(0'*+)$ $ $ $$$$$$$N12$98A"$
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