

DIVERSITY AND INCLUSION ACTIVITIES LIST

Members of our community are expected to manage differences with skill and respect. Our staff and professional personnel strive to manage differences with skill and respect; accept diverse ideas and differing points of view, and exhibit respect for all.

- Diversity-related training, (ex. training related to DEi & Bias);
- Workshop participation (ex. First Generation Day, Roger Pledge Day, International Women's Day Celebration, LGBTQIA+ Celebrations);
- Attending presentations focusing on topics enhancing intercultural understanding and appreciation;
- Completing Safe Zone, Faith Zone

enhances your intercultural skills;

- Pursuing community engagement opportunities;
- Program development impacting diverse communities;
- Developing or participating in multicultural networking opportunities;
- Learning a new language;
- Serve as Search Advocate, receiving training to support equity in the search process
- Using Gender Inclusive language in of ice dialogue and print materials;
- Allow for time on our

experiences, patterns and policies can lead to exclusion and

inequity;

- Hold your employees accountable for exclusive behaviors, and
- Other related activities.